

Team Leader Assessment LEVEL III

The team leader promotes interpersonal risk-taking in the team and reacts when members react negatively to others taking interpersonal risks

<p style="text-align: center;">REACTION TO MISTAKES</p> <p>If you make a mistake on this team, it is not really held against you</p>	<p>Leader encourages sharing and learning from mistakes and does not allow negative reactions or blaming from anyone in the team</p>					
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<p style="text-align: center;">DEALING WITH ISSUES</p> <p>Members of this team are able to bring up problems and tough issues.</p>	<p>Leader encourages members to speak up about problems and issues and ensures that these are explored by the team.</p>					
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<p style="text-align: center;">EMBRACING DIVERSITY</p> <p>People on this team never reject others for being different.</p>	<p>Leader ensures that the team hears and explores all points of view, even if the majority thinks in a certain way.</p>					
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<p style="text-align: center;">TAKING RISKS</p> <p>It is safe to take a risk on this team.</p>	<p>Leader ensures any new idea or initiative is reviewed thoroughly by the team before decisions are made and does not allow ideas to be rejected out of hand</p>					
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<p style="text-align: center;">ASKING FOR HELP</p> <p>It is easy to ask other members of this team for help.</p>	<p>Leader encourages team members to ask for help and for others in the team to offer their help</p>					
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<p style="text-align: center;">MUTUAL SUPPORT</p> <p>No one on this team would deliberately act in a way that undermines my efforts.</p>	<p>Leader promotes cross-checking so members' activities don't negatively impact others' and intervenes when contradictory actions exist</p>					
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<p style="text-align: center;">APPRECIATION</p> <p>Working with members of this team, my unique skills and talents are valued and utilized.</p>	<p>Leader creates opportunities for team members to use their specific skills and talents to contribute to the team's performance</p>					
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