

# Team Leader Assessment LEVEL II

The team leader reacts when members take interpersonal risks

<p><b>REACTION TO MISTAKES</b> If you make a mistake on this team, it is not really held against you</p>	<p>When a team member shares a mistake, the leader focuses on the issue, not the person, and looks for learning</p>					
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<p><b>DEALING WITH ISSUES</b> Members of this team are able to bring up problems and tough issues.</p>	<p>When team members bring up problems and tough issues, the leader ask questions to explore and understand</p>					
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<p><b>EMBRACING DIVERSITY</b> People on this team never reject others for being different.</p>	<p>The leader openly embraces the diversity amongst team members, including those aspects that are very different from their own</p>					
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<p><b>TAKING RISKS</b> It is safe to take a risk on this team.</p>	<p>When team members propose untested ideas or new initiatives, the team leader embraces them and is willing to take the risk with the team</p>					
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<p><b>ASKING FOR HELP</b> It is easy to ask other members of this team for help.</p>	<p>Leader encourages team members to ask for help and responds positively when they do</p>					
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<p><b>MUTUAL SUPPORT</b> No one on this team would deliberately act in a way that undermines my efforts.</p>	<p>Leader ensures that their own activites do not undermine the efforts of the team members</p>					
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<p><b>APPRECIATION</b> Working with members of this team, my unique skills and talents are valued and utilized.</p>	<p>Leader values and expresses appreciation for team members' skills and talents.</p>					
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