

# Team Leader Assessment LEVEL I

The team leader takes interpersonal risks

<p><b>REACTION TO MISTAKES</b> If you make a mistake on this team, it is not really held against you</p>	<p>Leader shares own mistakes and the learning from them with team members</p>					
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<p><b>DEALING WITH ISSUES</b> Members of this team are able to bring up problems and tough issues.</p>	<p>Leader brings up problems and tough issues for the team to discuss and find solutions</p>					
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<p><b>EMBRACING DIVERSITY</b> People on this team never reject others for being different.</p>	<p>Leader is authentic with members in the team and open about own biases</p>					
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<p><b>TAKING RISKS</b> It is safe to take a risk on this team.</p>	<p>Leader proposes new initiatives or untested ideas for the team to explore</p>					
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<p><b>ASKING FOR HELP</b> It is easy to ask other members of this team for help.</p>	<p>When facing challenges, leader asks members in the team for help</p>					
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<p><b>MUTUAL SUPPORT</b> No one on this team would deliberately act in a way that undermines my efforts.</p>	<p>Leader communicates in a transparent way what they are working on</p>					
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<p><b>APPRECIATION</b> Working with members of this team, my unique skills and talents are valued and utilized.</p>	<p>Leader contributes their skills and talents to the team and is clear about which skills they lack</p>					
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